



# Public Employees Union, Local One

THE UNION FOR PUBLIC EMPLOYEES  
ORGANIZED 1941

Mailing Address: PO Box 6783, Concord, CA 94524-1783  
Union Hall: 420 N. Wiget Lane, Walnut Creek, CA 94598  
Phone: (925) 228-1600 ♦ Toll Free: 1-800-585-0054 ♦ Fax: (925) 279-1267  
www.peu1.org ♦ info@peu1.org

January 5, 2017

TO: Local 1 Members, Contra Costa County

Re: MOU Ratification Important Dates

Dear Contra Costa County Members,

Your negotiation team reached a tentative agreement with the County and a ratification vote was held on December 22, 2016. Thank you for turning out to vote, as we had both a high turnout and the agreement was overwhelmingly ratified with 97% voting YES.

The Agreement is set to be heard by the Board of Supervisors on January 17, 2017 for approval.

This letter is intended to provide you with important information regarding your wage increase and health insurance options, assuming the Board approves the agreement on January 17.

## Wages

1. The 5% increase will take effect on January 1, 2017. As such, all permanent employees (including those who receive an advance) will see this increase reflected in your **February 10, 2017 check**.
2. Hourly employees will see the increase reflected in the January 25, 2017 check.
3. **The Ratification Payments will be reflected in the February 10, 2017 check.**

## Health Insurance

1. The County will be mailing open enrollment packets to members by the end of this week (by January 6).
2. **THE OPEN ENROLLMENT PERIOD WILL BE BETWEEN JANUARY 9 and JANUARY 20.**
3. The effective date of the changes will be **February 1, 2017.**

This is the most recent information as of this communication. Please visit <http://www.peu1.org> frequently as there may be updates. Additionally, as members of Public Employees Union, Local 1, you have access to AFSCME Advantage, which provides a number of benefits to members. Click on Member Benefits on the home page of our website for more information. If you have any questions, please contact your Unit's negotiator.

Sincerely,

Your 2016 Contra Costa Bargaining Team