

HOUSING AUTHORITY OF THE COUNTY OF CONTRA COSTA  
and  
AFSCME/PUBLIC EMPLOYEES UNION, LOCAL 1

SIDE LETTER OF AGREEMENT

RE: ON-CALL ASSIGNMENT PERIOD

**Background**

Management reassigned properties to evenly distribute asset portfolios and staff on-call assignments.

**Assignment Period - Current Practice**

Each On-Call duty rotation shall consist of no less than two (2) maintenance employees, one employee responsible for covering all properties in East County through to Martinez, and the other employee responsible for covering Rodeo through to all West County properties. Each On-Call duty rotation shall be one (1) week in duration.

**Authority Proposal**

The Authority proposes the following changes to the current practice:

Each On-Call duty rotation shall consist of no less than two (2) maintenance employees, one employee responsible for covering all HA owned or operated properties from ~~in~~ East County ~~through~~ to Bay Point, and the other employee responsible for covering *all HA owned or operated properties from Martinez through to all West County properties.*

**Union Proposal**

The Union proposes to include the following changes to the current practice:


*Maintenance employees may only sign up to cover for either East or West County during the six (6) month On-Call duty rotation with the exception to sign up on the On-Call Replacement List. Each On-Call duty rotation shall be one (1) week in duration.*

DATED:

February 11, 2020

FOR AFSCME/PEU, LOCAL 1:

  
Jeff Apkarian  
Sr. Business Agent

  
Rudy F. Rubio  
Maintenance Unit President

DATED:

February 11, 2020

FOR CCCHA:

  
Joseph Villarreal  
Executive Director

  
Charlene Calica  
Human Resources Officer

  
Elizabeth Campbell  
Director of Asset Management